

‘Every child flourishing.’



SCHOOL STANDARDS BOARD INFORMATION PACK

GOVERNANCE STRUCTURE

Floreat Wandsworth Primary School is part of a family of non-selective schools including primary and secondary schools that make up GLF Schools Multi Academy Trust. GLF aspires to create a group of academies with a reputation for delivering an outstanding education for all children and students. Whilst operating as a part of a family, each school exists in its own right maintaining its unique characteristics and individual identity. Whilst all schools serve to meet the needs of the local community, all are united in their core purpose of providing an outstanding educational experience.

The governance structure for the Trust has been developed to support the culture of the Trust and the effective management and oversight of a growing organisation. The Trust Board is accountable to the Secretary of State for all schools within the MAT and responsible for compliance with government and ESFA requirements, company law and charity law. Whilst the Trust Board will always remain accountable, our governance structure allows for key supporting roles to be delegated to local School Standards Boards (SSBs), which work to support the Trust in their work.

In order to ensure effective governance of such a large Trust with such a variety of different schools, governance in GLF Schools is designed to be:

Collaborative	The Trust Board and the School Standards Boards (SSBs) collaborate to ensure effective governance of the whole Trust for the benefit of all pupils in our schools
Connected	The operation of the Trust Board and SSBs is designed to ensure oversight at the right level, with clear lines of communication and non-duplicative roles.
Customised	The governance framework of the Trust is customised to suit our needs and ensure maximum impact at each level.

COMPOSITION OF THE SSB

The SSB shall have up to eight governors, as follows:

- Two parents of pupils at the school (to be elected by the parents of registered pupils at the school)
- The Headteacher of the school
- Between three and five community members appointed by the SSB according to current good practice guidelines, including assessment of skills and competencies needed and with regard to ensuring diversity

Members of the SSB take on link roles including Safeguarding, Special Educational Needs, Pupil Premium and other link roles linked to the school development plan.

THE PURPOSE AND REMIT OF FLOREAT WANDSWORTH'S SSB

- To support and promote the school within its community.
- To act as a critical friend to the Headteacher through providing support and challenge in order to ensure that Floreat Wandsworth Primary School meets the needs of the pupils and families it serves, and that these pupils and families flourish.
- To provide strategic oversight of the School's compliance with Trust policies.
- To be the Trust Board's mechanism for engaging with parents and the local community and ensuring stakeholders' voices are heard and responded to.
- To develop an understanding of the school's progress, performance and outcomes in order to assure GLF Trustees and the wider public that it is providing high quality, effective and efficient education.
- To provide information, feedback, advice and recommendations to the Headteacher, the Trust Central team and GLF Trustees in relation to the performance of its schools.
- To contribute to the development of the overall Trust strategy.



THE REWARDING OPPORTUNITY OF JOINING OUR SSB

The personal benefits can be summarised as follows:

- A sense of satisfaction through knowing children in your community will benefit from your efforts.
- The opportunity to develop new skills and to strengthen existing ones.
- The opportunity to work with a wide range of people from a variety of social, cultural and religious backgrounds.
- The opportunity to gain an understanding of, and experience in, key areas such as target setting and strategic planning.
- The opportunity to gain an awareness of the education system as a whole.
- Through acting strategically, every member of the SSB is guaranteed to broaden their skills and knowledge in some ways and this is enhanced through training offered by GLF Schools and other external bodies. All decisions are made with the consensus of the whole SSB which brings into play the softer skills of teamwork, communication and tolerance.
- Feeling and seeing the benefit of really adding value and giving children the best possible opportunity in life.



TIME COMMITMENT

Being a member of the SSB does require some time commitment. There are two meetings every term held at the school (currently on Tuesdays between 9.00 – 11.00am) or virtually during Covid restrictions, and you are also required to attend training and undertake school visits relevant to your areas of responsibility. Members hold their positions for four year terms. While being a member of the SSB is a voluntary role, you will be able to claim for travel expenses if needed.





OUR SHARED VISION



At Floreat we start with a simple idea: that education is as much about developing young people's **character** strengths and virtues as it is about developing their academic knowledge both through **core skills** and **knowledge learning**. Every parent wants their child to work hard and fulfil their academic and knowledge potential, but they also want them to master character virtues such as learning how to serve others, being perseverant, being creative and developing their leadership and teamwork skills.

Floreat Wandsworth will enable pupils to **flourish** by using the most effective academic programmes available, like phonics and a knowledge-rich curriculum, and by developing the character strengths that they need to live happy and successful lives.

CHARACTER

Pupils will master character virtues such as bravery, service, honesty and creativity.

CORE SKILLS

Pupils will have confident and accomplished skills in English and Maths as well the ability to think creatively and critically.

KNOWLEDGE

Pupils will have a deep knowledge and understanding of the essential facts about our world.



EQUALITY & DIVERSITY

GLF Schools is committed to **eliminating discrimination** and **encouraging diversity** amongst staff and volunteers. We are proud of our community's diversity and as a committee, the Floreat Wandsworth SSB ensure that every governor feels respected and able to give their best.

GLF Schools oppose all forms of unlawful and unfair discrimination. We are committed to providing equality and fairness for all and not to discriminate on grounds of age, disability, gender reassignment, marriage/civil partnership status, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.



DISCLOSURE

GLF Schools is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Joining Floreat Wandsworth's SSB is subject to having the right to work in the UK, a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS) and a section 128 check.



FLOREAT WANDSWORTH'S WEBSITE: www.floreatwandsworth.org.uk

GLF SCHOOLS' WEBSITE: www.glfschools.org

TO SPEAK FURTHER ABOUT JOINING THE SSB: governors@wandsworth.floreat.org.uk

