

## SCHOOL IMPROVEMENT PLAN - PART I OUR STRATEGIC PLAN 2017-2020

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#### AIMS & IMPACT

- A. OUTSTANDING TEACHING AND LEARNING in every lesson.

  Creativity plays a crucial role in T&L so that pupils have the skills to tackle the high expectations we set. Learning takes place in a fun and vibrant environment to ensure the learners are ignited and passionate.
  - Staff are highly motivated because they have the freedom and creative knowledge to ensure all learners are hooked and inspired.
  - Pupils are able to reference their books and can talk about the progress they have made.
  - Pupils are self-motivated and take ownership of what they need to do to improve.
- C. OUTSTANDING CHALLENGES for all pupils.
  All pupils will be INDEPENDENT THINKERS.

B. OUTSTANDING PROGRESS for all pupils. All

pupils will flourish academically.

CREATIVITY will be a focal point of staff CPD and

- Pupils know that they will be challenged in all subjects including character development.
- Clear extensions will be given which motivate and inspire all learners including the high achievers.
- A. OUTSTANDING TEACHING AND LEARNING IN EVERY LESSON. The following points will be a focus for all teachers and teaching assistants in 2018-19:
- 1. Evidence of the teacher using effective QUESTIONING. A single question can raise the attainment of all learners. All pupils are expected to answer a question at any time. Questions are there to ignite and inspire the learners.
- 2. Evidence that the teacher has PACED the learning effectively. Learning should be fun and pacey. When it is working well pupils with bounce with excitement and curiosity. They will be eager to know the next steps in their learning.
- 3. Evidence of the teacher giving constructive FEEDBACK and using MARKING effectively. Teachers give feedback to enable all learners to understand their next steps. Rapid progress is part of everyday school life and this will be clearly evidenced in the books. Pupils and parents will understand the marking in their books.

## B. OUTSTANDING OPPORTUNITES FOR STAFF TO FULLY FLOURISH

As a result all pupils will benefit from the staff striving to achieve the best possible outcomes for each individual child. A sustainable system is in place for the school to be able to recruit the next school leaders and teachers from within the current set up.

## C. OUTSTANDING WIDER CURRICULUM OPPORTUNITIES ARE PROVIDED FOR ALL PUPILS WITH AN IMMEDIATE IMPACT ON STANDARDS

Subjects will be taught through exciting and interesting topics, in ways which focus sharply on ensuring that pupils develop their knowledge. A wide range of visits and trips, which will stimulate the pupils' interest, will enrich the topics. Regular quizzes will ensure that pupils not only gain the knowledge from these topics but also retain what they have learned.

The expectations set in Maths and English will extend to all other subjects including History, Geography, Science, RE and Character. As a result wider curricular standards will match those established in the core subjects. Carefully planned CPD sessions for the staff in Art, Music and IT will result in pupils receiving a broad education where skills can be developed and talents unearthed.

## D. PLANNING AHEAD FOR OUR PUPILS

Pupils in Year 3 will be given opportunities to flourish in more mature challenges and experiences. This will ensure pupils are building upon their core character and academic skills ready for the challenges and experiences when they start secondary school. Curriculum mapping for Year 4 and beyond will give all stakeholders an indication of what the educational offer will look like once the school is full.

- A. OUTSTANDING TEACHING AND LEARNING in every lesson. Specific areas of development will be decided at the end of 2018-19.
- **B.** EXCELLENCE IN TEACHING. The school is sustainable through planned succession and internal promotion where possible. A teaching school link is established.
- C. EXCELLENCE IN FULFILLING POTENTIAL. Pupils are dedicated to high academic achievement and character development. Pupils are dedicated to high academic achievement and character development. This is achieved through dedicated leadership of a carefully planned curriculum up to Year 6.

# 2018-19