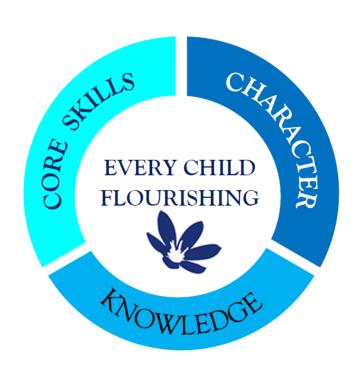


FAMILY HANDBOOK



UPDATED: MARCH 2019

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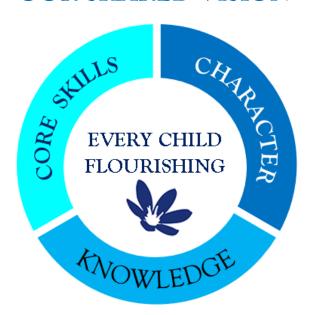
INTRODUCTION

We pride ourselves on the outstanding contributions families make to the life of the school each and every day. Since September 2015, Floreat Wandsworth families have been fully behind our vision to ensure all pupils fully flourish. The outstanding progress pupils make at this school is largely due to the blossoming relationship between the staff and the families. Both groups have one goal: to serve the pupils and serve them well.

This handbook is for whole team around the child to refer to throughout the academic year. It is designed to support you to work in partnership with the school. By making the positive choice to attend this school, families are expected to support us by following the guidelines as described in this handbook.

This handbook is a working document and will be reviewed and amended annually. Please do approach a member of the team if you have any questions. Our doors are always open.

OUR SHARED VISION



Across our two schools we believe that all pupils should flourish in and out of school. Our promise to pupils is to develop their broad range of **character virtues**, to enhance their **core skills** and to deepen their **knowledge** of the world around them. We want our families to join us and the pupils on this journey and be very much part of everything we aim to achieve at this school.

KEEPING PUPILS SAFE

Our first priority in school is to keep pupils safe. We do this in a number of ways:

- All adults who work with pupils in this school are **Disclosure & Barring Service** (DBS) checked.
- The Headteacher can allow parents to work with pupils on a volunteer basis (a Code of Conduct for School Volunteers will be shared with all volunteers who must then sign the documentation).
- All staff have up to date and appropriate safeguarding training.
- Staff know what to do if a child is deemed 'at risk'. Staff know how to report safeguarding issues to the Designated Safeguarding Lead.
- The school works closely with all appropriate safeguarding agencies.
- f. Pupils know who to talk to if they need to. Pupils know that adults wearing a Floreat Staff Lanyard are in school to keep
- Pupils who are unsafe towards other pupils or to members of staff will be dealt with in line with our **Behaviour Policy**. This can lead to an internal exclusion, a fixed term exclusion or a permanent exclusion.
- Appropriate members of staff are given full first aid training.
- All school policies are available on our website (you can click on this link FW Policies). We can print any of school policy for families if required.
- <u>Safeguarding posters</u> are displayed around the school (as shown below). j.
- The building is secured by a magnetic door system. Only members of staff or allocated personnel are given security keys. k.
- All staff receive **Fire Safety Training**. Fire Safety procedures are checked regularly. 1.
- In the event of an emergency pupils will be evacuated to a designated building away from the school site. m.
- Floreat Wandsworth has signed up to **Project Tearose** which is an information sharing agreement between the Metropolitan Police and Wandsworth Borough Schools. If police have responded to a domestic incident and there are pupils in the family, the officers working on Project Tearose will disclose this incident to the Headteacher of Floreat Wandsworth by 9am the following morning (Monday to Friday). The information is shared securely with either the Headteacher or the Designated Safeguarding Leads, and is treated as sensitive and confidential. The information is shared in order to ensure the safety and wellbeing of the child and that a network of support can be established as necessary. This will also ensure that we are part of the triangulated network available to support the family and child (ren).

SAFEGUARDING POSTER



Mr Custance, Mrs Fry Ms Burkeand Mrs Davies are responsible for keeping children safe in school. Please speak with them if you have any concerns about the

welfare or safety of a child who attends this school.

NOMINATED GOVERNOR FOR CHILD PROTECTION: CAMILLA BROUGH





SAFEGUARDING





DEPUTY DESIGNATED SAFEGUARDING LEAD

MRS FRY, MS BURKE & MRS DAVIES (ASSISTANT HEADTEACHERS) MR CUSTANCE (HEADTEACHER)

Multi Agency Safeguarding Hub (MASH)

- If you believe there is an immediate need for a safeguarding response, or want to assess whether a safeguarding referral is appropriate, call the Multi-Agency Safeguarding Hub:
- Call 020 8871 6622 (9am to 5pm)
 Out of hours: 020 8871 6000 or email mash@wandsworth.gov.uk

How do I make a referral if I'm a professional?

Make a 'safeguarding referral' to the Multi Agency Safeguarding Hub using the <u>Early Help</u> Assessment form. A copy of this can be found in the Safeguarding Policy.

Where can I find a copy of the Safeguarding Policy?

In the School Office and on our website ww.floreatwandsworth.org.uk/policies

London Borough of Wandsworth

- Head of Safeguarding Standards Service: 020 8871 7858
- Child protection lead officer and Local Authority Designated Officer (LADO)
- Safeguarding in Education Advisor: 020 8871 7961

Multi Agency Safeguarding Hub (MASH) Wandsworth Town Hall, Wandsworth High Stree London, SW18 2PU

The reception is open to the public 9.30 am to 4.30 pm mash@wandsworth.gov.uk

CONDUCT

Our whole school community is expected to act with **dignity** and **integrity**. We teach the pupils about these words and what they mean. We expect all of the adults around them to model this behaviour.

The playground, in particular, is a peaceful and positive place. Families have told us that they really appreciate the **happy** and **joyful environment** we have created together. They have also told us that they do not like listening to the complaints from other parents. This acts against the positive atmosphere we believe in.

We are always solution-driven. If there is ever an issue we will resolve it together in partnership. We will never engage in any kind of confrontation with a parent and will always keep our dignity. Being dignified is a key life skill that we teach the pupils. We ask you to do the same. Sometimes you may be angry or upset about something which is totally understandable. The Headteacher's door is always open and you can use this as a safe place to calm down and restore your dignity. If you are unwilling to do this, we will ask you to leave the premises and return the next day when you are able to discuss the situation with us calmly.

We will always be truthful with you and we ask you to do us the same courtesy. Sometimes telling the truth can be a challenge however we commit to doing this consistently so that you can have confidence in our school. We ask that you are always truthful with us even when this is difficult.

The Governors will not tolerate any physical or verbal abuse or threats towards members of staff or the members of the wider community. We will issue banning notices if adults behave in an unsafe or threatening way. Swearing on the school playground or in the school building is also unacceptable.

Advice from the Department of Education can be found by clicking on, or searching for, the following:

DFE ADVICE ON SCHOOL SECURITY

Please help us to ensure our pupils are surrounded by exemplary adult role models. Thank you.

OTHER PEOPLE'S CHILDREN

It is a school rule that families must never approach other people's children about behaviour or safeguarding incidents. You can always inform a member of staff about a situation and we will help to resolve this.

OUR PLAYGROUND

Our school playground is a place to **share great news** and **meet new friends**. We have written the following guidelines to ensure all members of our school community feel happy and safe.

	The gates are opened at 8.20am and 3.25pm every day.	
	The gates are closed at 8.35am and 3.40pm every day.	
GATES	After 8.35am you must use the School Office Entrance.	
	Please use the entrance that serves you and your family best.	
	Dogs are not allowed on our school playground for health and safety reasons (including puppies in arms).	
DOGS	Dogs must not block the entrance to the school under any circumstances.	
DATE C	Pupils can leave their bike or scooter in one of the allocated sheds during the school day only. Pupils and	
BIKES &	adults must not ride their bike or scooter within the school premises. This is to avoid accidents. Motorised	
SCOOTERS	equipment of any kind is banned from the playground.	
CLIMBING		
FRAMES	Our climbing equipment can only be used during allocated break times.	
	Pupils must stay with their grown-up before and after school.	
SUPERVISION	Supervision of all pupils is the responsibility of the families from 8.20 - 8.30am and from 3.30pm	
	onwards.	
MOBILE	For safeguarding reasons we ask adults to not talk on a mobile phone on the playground. Photos or	
PHONES	videoing of other pupils is also forbidden.	
WET	Please use the sheltered areas in the playground until the bell rings. We are an 'all weather school' so we	
	will line up as normal at 8.30am. The will ensure a safe start to the school day so teachers know that the	
WEATHER	pupils are in line.	
THE BELL	A member of the Leadership Team will bring the bell out each morning. If your child has not had a turn	
	please ask them to use their confident voice to ask one of the team.	
THE	Teachers from your class will bring out a clipboard each morning. This is so we can write down any	
CLIPBOARD	important messages. If your message is for the Office Team then we will ask you to visit the main School	
SYSTEM	Office on Garratt Lane.	
SISIEM	Office off Guitate Lane.	
VISITORS	All visitors must use the School Office entrance and sign in.	
, actions	1 m	
COLLECTION	Please note that parental permission must be given if a child is to go home with an adult who is not our	
	collection list e.g. a friend of the family or a relative.	



FLOREAT WANDSWORTH HOME-SCHOOL AGREEMENT

At Floreat we believe that the purpose of education is to enable every child to flourish and to become the best that they can be. Flourishing is achieved through an excellent, knowledge-rich academic education and a purposeful approach to developing character virtues.

Achieving our goal is a shared endeavour that involves the commitment of staff, families and pupils. This home-school agreement sets out the key responsibilities that will enable us to achieve our ambitions. It is essential that everyone fulfils their responsibilities and plays a full part in helping our pupils to flourish.

Together we will:

- ✓ Create a community where staff, pupils and families flourish.
- Strive for the highest academic standards and do everything in our power to deliver outstanding teaching and learning.
- ✓ Try every day to model and develop character virtues through our words and actions.
- ✓ Support our shared vision of developing core skills, character and knowledge.
- ✓ Communicate honestly and work in partnership to resolve any problems that may arise.

The school will:	The family will:	The pupil will:
Keep your child safe and look after their welfare at all	• Contact the school if they have any safeguarding concerns.	Talk to a teacher if they feel unsafe if any
times.	• Make sure children arrive in plenty of time before the beginning of	way.
Contact families and involve safeguarding agencies if	school, and are collected promptly at the end of the day.	Be polite, kind, friendly and respectful to all
there are any safeguarding issues.	• Be responsible for your child's behaviour before 8.30am and after	members of our school community,
Provide a happy, nurturing and secure environment in	3.30pm. Families must keep children safe during these times.	including visitors.
which your child can flourish.	• Aim for 100% school attendance and make any appointments outside of	Take care of the school and everything and
Deliver an inspiring, rigorous and knowledge-rich	learning time.	everyone in it, and tell a member of staff if
curriculum that unlocks your child's curiosity and	• Ensure children are properly dressed and organised for school. This	they are worried or unhappy.
academic potential.	includes having their PE Kit in school every day (Monday to Friday).	Move with dignity in the building and be
 Help your child to develop a range of character virtues. 	 Support the school to develop our child's knowledge of the world and 	courteous when they meet others in the
Keep you informed about your child's individual progress	character virtues.	corridors.
through regular meetings and progress reports.	• Ensure children read every evening and complete their homework.	Show good manners at lunchtime and eat a
• Share good news in public and concerns in private.	• Attend all meetings with teachers, come to the school immediately when	range of healthy foods.
Set homework regularly.	asked to do so and communicate directly with the school when problems	Listen carefully to others and speak in full
Inform you about what your child will be learning at the	arise.	sentences with a confident voice.
beginning of each term.	 Role-model curiosity through reading all school-related correspondence, 	Persevere with their learning and allow
Listen and act on any concerns you might have about	visiting libraries, galleries and museums, reading at home and practising	everyone around them to work hard too.
your child's education or welfare.	interests or hobbies.	Participate in all school-based activities.
 Create a strong and positive community feel. 	• Ensure children get plenty of fresh air and exercise, and eat healthily at	
	home.	
	 Support the school's ethos by promoting positive behaviour. 	

Thank you for choosing our happy school!

By making the positive choice to attend this school, families are expected to support us by following the guidelines as described in this agreement.





The Calm School Code

Act kindly.
Speak nicely.
Listen carefully.
Move calmly.



HOME / SCHOOL COMMUNICATION

At Floreat Wandsworth we pride ourselves on <u>outstanding</u> Home/School Communication. We always want to hear from families to make sure children are safe and happy.

You can always approach the Headteacher (Mr Custance) about any concern or question you may have. Mr Custance will offer advice and/or support or he will guide you to the right person for the appropriate advice and/or support.

SAFEGUARDING

'I have a concern over the safety or welfare of a child in this school.' Please approach the Headteacher as soon as possible or call the school immediately on 020 8353 4195 or email office@wandsworth.floreat.org.uk

ABSENCE

'I need to report that my child will be absent from school.'

Please note that absence requests will **only** be authorised in **extreme circumstances** or for **medical appointments**. Requests must be made using an **Absence Request Form** (ARF). Copies can be found in the School Office.

Please phone the school on 020 8353 4195 if your child is too ill to come to school.

If your child is ever off school, you must call the office and report this. Failure to do so can result in school having to call social services or the education welfare officer.

A MEETING WITH THE TEACHER

'I need to set up a meeting with my child's teacher.

I would like to discuss something
in person or over the phone.'

Please let the teacher know what the meeting is in regards to. This is so that we can prepare the appropriate resources or acquire the relevant information in time for the meeting. These meetings will usually last no longer than 10 minutes and will take place either before or after school.

Please arrange a meeting with the teacher in person or phone the school on 020 8353 4195 or email office@wandsworth.floreat.org.uk

STEP 1. We always attempt to resolve any issues or concerns at classroom level first. The class teacher knows your child best!

STEP 2. If Step 1 is not successful then you can request to meet either Ms Burke (Assistant Head for Years 2 & 3), Mrs Fry (Year 1) Mrs Davies (Assistant Head for Nursery & Reception). Please use the contact details above.

STEP 3: On the very rare occasion that Steps 1 & 2 do not bring a satisfactory conclusion to the issue then a request can be made to meet with Mr Custance (Headteacher).

MESSAGES FOR THE TEACHER

'I need to pass on a message to the teacher regarding my child. It does not require a face-to-face meeting but I would like the school to know something.'

Message examples: a restless night, a request for a new book, a death in the family, a minor medical issue, homework or a letter has not been received.

Please pass the message on via the **clipboard system** in the mornings or leave your message with the office team by either phoning 020 8353 4195 or emailing your message to office@wandsworth.floreat.org.uk

The office team will then pass on your message to the relevant member of staff.

ATTENDANCE

Children are the best they can be when they are in school every day, on time.

It is an expectation that you will do everything you can to get your child to school every day, on time. When children are in school they will take part in all normal school activities.

ATTENDANCE MUST BE 100%.

Any attendance that falls below 90% will be passed to the Education Welfare Officer and categorised as 'persistent absenteeism'.

If your child is ever off school, you must call the office and report this. Failure to do so can result in school having to call social services or the education welfare officer.

If your child has had sickness or diarrhoea they need to stay off school for 48 hours. If your child has a common cold they are often better off in school where they can be busy. For other conditions, please call the school office and the team will give you advice about whether or not your child needs to stay off school. When children start school they often pick up new germs and can be 'under the weather'. If we are concerned about a child's health, we will always call you to collect them.

Punctuality

Teachers begin teaching as soon as the children enter the classroom. Children must be on the playground before the bell rings. Lateness is not acceptable. Punctuality is an important life skill and we will work with you to ensure children are on time. Families have told us they do not like lateness as they know it disturbs other children's learning. The teacher will also have to find extra time within the day to ensure that child has caught up with the learning. Lateness can also have an effect on the child both emotionally and socially.

Education Welfare Officer (EWO)

If we have concerns about attendance or punctuality, we will always share this with our EWO. They will make calls and visits to ensure attendance improves. If attendance or punctuality is not at the expected standard, this can lead to fines and court proceedings.

Holidays

We are unable to authorise any holiday leave. Holidays must be taken during the official school holidays. Please check the 'School Term Dates' on our website before booking holidays. Holidays during term times may incur a fine from the Education Welfare Team at Wandsworth and can lead to court proceedings.

Exceptional Circumstances

In very exceptional circumstances, absence from school can be authorised. This must be discussed with the Headteacher beforehand and a leave request form completed.

School Record

Please note that cases of lateness and unauthorised absences will form part of your child's permanent school record which will then be forwarded onto your child's next school. At the end of each term a School Report will be presented to parents with an 'Outstanding', 'Good' or 'Requires Improvement' mark relating to their attendance record. The following guidelines are used.

97%+ & no record of 'lates': Outstanding

97%+ & a record of 'lates': Good

95-97%: Good

Less than 95% and/or a record of Unauthorised Absences: Requires improvement

Please note that any record of Unauthorised Absences will result in an automatic 'Requires Improvement'

mark on the School Report.

Occurrences of children sen ashirve an outstanding grading on their pout report

will ensure children can achieve an outstanding grading on their next report.

MEDICINE

Medicines - We are only allowed to give children medicines that have been prescribed by a GP.

Medication in School - If your child requires regular medication in school e.g. an inhaler/epipen, it is your

responsibility to make sure that this is always in school and in date. You can always check this at the start or end

of the day with the teaching assistant in the classroom. You must visit the School Office and complete a medical

form to enable us to administer this medication in school. Please note that regular use of inhalers must be

supported by a medical plan from your GP.

Medical Appointments - We kindly ask that, where possible, medical appointments are kept outside of school

hours. You must complete an Absence Request Form (ARF) if your child is going to miss part of the school day.

Allergies- If your child has any allergies, you must let the school know immediately. The catering company will

work with you to provide hot meals for them wherever possible. We ask all families to support us in trying to be

a nut free school but we cannot guarantee that your child will not come in to contact with a nut product. If your

child has an epipen, it must always be kept in school.

Requesting non-attendance of physical activities e.g. break times or PE - All pupils will go outside for break

times or attend PE lessons unless medical documentation dictates that a pupil must stay away from any physical

activity for health and safety reasons e.g. a broken arm.

SOCIAL MEDIA

Social media formats such as Facebook and What's App can be a very helpful way of sharing school information

such as whole school or class reminders. We use Twitter to celebrate what a happy place our school is.

We kindly ask that social media is always used in a positive way and not as a way to advertise personal concerns

or complaints. Should you have a concern you can always talk to the teacher using the systems as described on

page 9. We also ask that you only put photos of your own child on social media should you wish to. We require

permission from families if a child can have their photo used for our website or Twitter. A child's name will not

be displayed alongside their photo.

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UNIFORM

We have a school uniform from Nursery to Year 3. Children must come into school in full school uniform every day. We believe that a uniform helps us to be united. It avoids any confrontation between families and children about what to wear and avoids any bullying related to clothing. It also helps us to feel really smart which raises our self-esteem and the belief about ourselves as learners. We ensure that the majority of uniform can be bought in high street stores and only have a few compulsory items that need to be purchased through Stevensons (our school uniform provider). Please see our dedicated **Uniform** page on our website for more details.

Please note that we purchase all uniform (except shoes) for children receiving Pupil Premium.

HOME LEARNING

Home Learning enables children to consolidate what they've learned in school or to help them prepare for upcoming topics. It also helps children to develop habits or character virtues such as perseverance in the face of challenges. Through Home Learning children are able to experience the joy of mastering something through hard work, which in turn develops intrinsic motivation and grit. Home Learning also develops independence and personal organisation.

It strengthens our partnership with families and give parents an insight into what children are studying in school, so they can find extension and enrichment activities that reinforce and develop further curiosity.

We believe that Home Learning should not be a painful experience for families! We know that weekends can be a juggling act and fitting in home learning can be challenging. Therefore we have extended the 'hand in time' for all children to three full days. This is to allow more time for families to fit in everything they need to at weekends and give children plenty of time to relax and have fun!

We ask that families help us to support their child's learning in the following ways:

- Children will receive regular home learning and we expect families to provide children with a quiet space in which to work.
- Parents should listen to their children read every day. Reading aloud is very important no matter how
 old your child gets. At school we love reviewing and critiquing books! Below are a few examples of the
 questions we ask in school:
- What do you think about what you have just read?
- What is the author telling us? Why has the illustrator drawn the pictures this way?
- O Why has the author used this particular word?
- o How could the story or text be changed to make it more enjoyable / interesting?

- We kindly ask that children complete as much of their home learning by themselves. This helps us to inform our planning and support for each individual child and groups of children.
- At the end of each half term, children will be given holiday home learning. Sometimes this is a project which relates to the next topic the children will be learning about in school. You are encouraged to work with your child(ren) on this to help them to research the topic and complete the project as a family.

Home Learning goes out on Friday and is expected back by the Wednesday of the following week.

Home Learning is an opportunity for families to learn and flourish together. Thank you for your support.

FAMILY LEARNING

Since September 2015 we have developed a very strong culture of working in partnership with families. One of the best ways of involving families is to invite them to Family Learning events in the hall. We will show you what we are doing in school and the different ways in which to support your child at home. These sessions are very important to us and a model that has been replicated by many other schools around the country.

All classes from Nursery to Year 3 will have up to five family learning events every year.

It is an expectation that a member of the family, or a family friend, attend these sessions. If you cannot attend then please do partner your child up with a friend of the family. This worked really well last year and is in line with our commitment to serving others.

Sessions will run from 8.30 - 9.30am.

The teachers will work with you for approximately 20 minutes and then the children will be brought from their classroom to work with you on a carousel of activities.

We ask that you engage fully with the sessions and switch off your mobile phones.

Sometimes the teachers will organise smaller family learning sessions or 1:1 sessions for children who need more specific support in a particular area.

Thank you for your support and we look forward to seeing you soon!

SCHOOL TRIPS

We try to take the children out on as many trips as possible throughout the year to enrich the curriculum. We ask you to budget approximately £80 per child per year to support with the cost of this. If you cannot pay for a school trip, your child will never be excluded but we ask that you arrange to speak to the School Business Manager or the Headteacher about this.

Trips costs for children receiving Pupil Premium are covered by the school.

YEAR GROUP CLASSES

As we are a two from entry primary school (two classes per year group from Reception to Year 3) we are in the position to make a positive change to mix the classes at the end of the academic year. This means two new classes can be formed for the start of the following academic year. We will only do this if we feel it will have a positive outcome for our children. We will inform you as soon as possible if classes will change. This is a common procedure in many schools who wish to make the positive decision to ensure there is an even balance between two classes in the same year group.

There are many factors involved and we have listed some of them below (in no particular order):

- The social and emotional needs of the children.
- The boy/girl split.
- The needs of the families.
- Children who are high achieving
- Children with a Special Educational Need.
- Children whose first language is not English.
- Children who receive Pupil Premium.
- Records of attendance and punctuality.
- Children who have joined the classes in year.

PASSPORTS & REFERENCE REQUESTS

Due to time constraints we do not sign for passports. We cannot write character references nor do we act on the behalf of families for any housing or associated agency requests.

CONTACTING YOU

We must have up-to-date contact details for you at all times. Sometimes we need to get hold of you in an emergency so we need as many ways to contact you as possible. We will only use a work number in case of emergency. Please also make sure that we have contact details for other family members. Whenever you change your phone number – make the office your first visit.

We will also send you emails with important information. Please ensure you keep the office updated with any new email addresses.

CONTACTING US

Tel: 020 8353 4195

Email: office@wandsworth.floreat.org.uk

Website: www.floreatwandsworth.org.uk

Twitter: @FloreatWands

THANK YOU FOR SUPPORTING OUR HAPPY SCHOOL!

