|  |  |
| --- | --- |
| **http://www.floreat.org.uk/wp-content/uploads/2013/11/FEdu-NewLogo01-200x96.jpg** | **Application Form**  CONFIDENTIAL |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Please complete ALL sections. *Sections 1 -6 of the application form will be used to shortlist candidates for interview.*** | | | | | | | | | | | | | |
| POST APPLIED FOR: | | | |  | | | | FLOREAT SCHOOL: | | |  | | |
| **1. PERSONAL DETAILS (please complete in block letters)** | | | | | | | | | | | | | |
| Title by which you wish to be referred: (Mr/Mrs/Miss/Ms/Other) | | | |  | | | | Last Name: | | |  | | |
| First name(s) | | | |  | | | | | | | | | |
| Address for Correspondence: | | | |  | | | | Postcode: | | |  | | |
| Home telephone no: | | | |  | | | | Mobile telephone no: | | |  | | |
| Work telephone no:  Extension (if applicable): | | | |  | | | | | | | | | |
| Email address: | | | |  | | | | | | | | | |
| **2. PRESENT OR LAST EMPLOYER** | | | | | | | | | | | | | |
| Name and address of employer: | | | |  | | | | Name and address of establishment where employed (if different): | | |  | | |
| Postcode: | | | |  | | | | Postcode: | | |  | | |
| Nature of business: | | | |  | | | | Job title: | | |  | | |
| Present annual salary or weekly income (gross): | | | |  | | | | | | | | | |
| Hours worked per week: | | | |  | | | | Other benefits (if applicable): | | |  | | |
| Date appointed: | | | |  | | | | Leaving date or notice required. | | |  | | |
| Reason for leaving: | | | |  | | | | | | | | | |
| Brief description of duties: | | | |  | | | | | | | | | |
| **3. PREVIOUS EMPLOYMENT OR OUT OF WORK ACTIVITIES** | | | | | | | | | | | | | |
| Start with the most recent first. Include work/voluntary/home parenting experience and any periods of unemployment. DO NOT LEAVE ANY GAPS – account for all months since leaving school/college.  **FOR TEACHERS: STATE WHICH YEAR GROUPS YOU HAVE TAUGHT AND FOR HOW LONG.** | | | | | | | | | | | | | |
| Employer name & address | Job title/ Activity if not working | | | | Salary/income | | Full or part-time (if part-time, give hours) | | Dates (month/year) | | | Reason for leaving | |
|  |  | | | |  | |  | | From | To | |  | |
|  |  | | | |  | |  | |  |  | |  | |
|  |  | | | |  | |  | |  |  | |  | |
|  |  | | | |  | |  | |  |  | |  | |
|  |  | | | |  | |  | |  |  | |  | |
|  |  | | | |  | |  | |  |  | |  | |
|  |  | | | |  | |  | |  |  | |  | |
| **4. EDUCATION, TRAINING & QUALIFICATIONS** | | | | | | | | | | | | | |
| English and Maths GCSEs / A Levels / NVQ / Degree / Post Graduate – give grades. | | | | | | | | | | | | | |
| Secondary School/College/University | | | Dates | | | | Qualifications gained (state level) | | | Grade/class of degree | | | Date |
|  | | | From | | | To |  | | |  | | |  |
|  | | |  | | |  |  | | |  | | |  |
|  | | |  | | |  |  | | |  | | |  |
|  | | |  | | |  |  | | |  | | |  |
|  | | |  | | |  |  | | |  | | |  |
| **OTHER RELEVANT TRAINING COURSES ATTENDED** | | | | | | | | | | | | | |
| Organising Body | | | | | Course title | | | | Length of course | | | | |
|  | | | | |  | | | |  | | | | |
|  | | | | |  | | | |  | | | | |
| **MEMBERSHIP OF PROFESSIONAL BODIES** | | | | | | | | | | | | | |
| Name of body | | | | | Type of membership | | | | Date obtained | | | | |
|  | | | | |  | | | |  | | | | |
| **5. INFORMATION IN SUPPORT OF YOUR APPLICATION** | | | | | | | | | | | | | |
| Please give details of any relevant experience, skills or knowledge to support your application. You may include a CV with this section or, for example, data about your current or past school’s performance.  You may also choose to keep this section blank and submit a cover letter instead. | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | |
| **6. REFEREES** | | | | | | | | | | | | | |
| Please provide details of two referees below. Please note it is our policy to take up references PRIOR to interview. Floreat Education reserves the right to approach any previous employer.   **Friends and relatives are NOT acceptable referees.  One of the referees must be your present/or most recent employer.  Do NOT give two referees from the same workplace**. | | | | | | | | | | | | | |
| Name (Referee 1): | |  | | | | | Name (Referee 2): | | |  | | | |
| Title | | Mr/Mrs/Miss/Ms/other | | | | | Title | | | Mr/Mrs/Miss/Ms/other | | | |
| Role: | |  | | | | | Role: | | |  | | | |
| Organisation (if appropriate): | |  | | | | | Organisation (if appropriate): | | |  | | | |
| Address: | |  | | | | | Address: | | |  | | | |
| Postcode: | |  | | | | | Postcode: | | |  | | | |
| Telephone No: | |  | | | | | Telephone No: | | |  | | | |
| Email address: | |  | | | | | Email address: | | |  | | | |
| How long known? | |  | | | | | How long known? | | |  | | | |

|  |  |
| --- | --- |
| **7. PROTECTION OF CHILDREN** | |
| The Academy is required under the Police Act 1997, the Protection of Children Act 1999 and the Criminal Justice & Court Services Act 2000 to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an enhanced disclosure from the Disclosure and Barring Service.  You must provide information about ALL convictions, as the post is automatically exempt from the Rehabilitation of Offenders Act 1974 and rules relating to 'spent' convictions do not apply.  Please answer the following questions with an ‘x’ | |
| Have you ever been convicted of a criminal offence? | YES  NO |
| Have you ever been cautioned for a criminal charge? | YES  NO |
| Are you at present the subject of a criminal charge or investigation? | YES  NO |
| Is there any other relevant information that you wish to disclose? | YES  NO |
| If YES to any of the above questions, please give brief details including dates. | |
|  | |
| Floreat is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. Successful applicants will receive the Safeguarding Policy that outlines the duties and responsibilities of the employer and all employees. | |
| **8. GENERAL** | |
| Do you hold a current full driving licence? | YES  NO |
| Do you have regular use of a vehicle? | YES  NO |
| You are required to declare below any relationship with or to an employee, governor or Trustee of Floreat.  Please state name and position: | |
| Have you ever been the subject of formal disciplinary proceedings? If yes, please give details including dates below. | YES  NO |
|  | |
| This information is required, including that related to warnings regarded as "spent" in order for Floreat to ensure safe recruitment and meet its obligations to safeguard children. However, you should be aware that any disciplinary history declared will not automatically prevent or inhibit appointment and will depend on the dates and circumstances related to the disciplinary action, outcomes and the type of post being applied for. Note that you are also required to include information if you were subject to a disciplinary process but resigned before it was completed. | |
| **9. EQUALITY & REASONABLE ADJUSTMENTS** | |
| The Equality Act 2010 states a person has a disability if they have a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities.  Floreat will consider reasonable adjustments enable disabled applicants to have equal access to employment opportunities. Floreat is committed to the development of positive practices to promote equality in employment.  If you would like to declare your disability, please tick the appropriate box below. | |
| Do you consider yourself to be disabled? | YES  NO |
| Is there any information that we need in order to offer you a fair selection interview/process? | |
|  | |
| **10. HEALTH/MEDICAL DETAILS** | |
| Successful applicants will be required to complete a confidential medical questionnaire and may be required to undergo a medical examination. | |
| **11. DATA PROTECTION ACT** | |
| The personal information collected on this form will be processed on computer to manage your application. If successful, your personal information will be retained whilst you are an employee and used for payroll, pension and employee administration. It will not ordinarily be disclosed to anyone outside the Academy without first seeking your permission, unless there is a statutory reason for doing so. This Academy is under duty to protect the public funds it administers and to this end may use the information you have provided on this form for the prevention and detection of fraud. It may also share this information with other bodies responsible for auditing or administering public funds for these purposes. | |
| **12. DECLARATION** | |
| If you return your application form to us by email and you are subsequently invited to interview, you will be required to sign a printed copy of your form.  I declare that, to the best of my knowledge and belief, the information given on ALL parts of this form is correct. I understand that, should my application be successful and it is discovered subsequently that information has been falsified then disciplinary action may be taken which may include dismissal from the post.  **I confirm that I have a legal right to work in the UK and if this application is successful will produce appropriate original documentary evidence to prove this prior to commencing work. I understand that Floreat may make copies of these documents, and consent to them carrying out checks to confirm my right to work in the UK.** | |
| Signed | Date |
| Please return your completed form to the email address detailed in the advert before the application deadline. | |